



DEI Calendar: 2025

January

- 1/1 New Year's Day
- 1/20 - MLK Jr. Day
- 1/21 - National Day of Racial Healing
- 1/27 - Holocaust Remembrance Day

February

- Black History Month
- 2/4 - World Cancer Day
- 2/14 - Valentines Day
- 2/19 - Presidents Day
- 2/20 - World Day of Social Justice

March

- Women's History Month
- Gender Equality Month
- 3/1 - Zero Discrimination Day
- 3/8 - International Women's Day
- 3/17 - St. Patrick's Day (Irish): Feast of Saint Patrick
- 3/31 - Trans Day of Visibility

April

- Autism Awareness Month
- National Volunteer Month
- 4/2 - World Autism Awareness Day
- 4/7 - World Health Day
- 4/8 - National Equal Pay Day

May

- Asian American and Pacific Islander Heritage Month
- National Military Appreciation Month
- 5/5 - Cinco de Mayo
- 5/5 - African World Heritage Day
- 5/17 - International Day Against Homophobia, Transphobia, and Biphobia
- 5/26 - Memorial Day

June

- LGBTQ+ Pride Month
- 6/19 - Juneteenth

July

- 7/4 - Independence Day
- 7/14 - International Nonbinary Peoples' Day
- 7/26 - National Disability Independence Day

August

- 8/9 - International Day of the World's Indigenous People
- 8/26 - Women's Equity Day

September

- 9/15-10/15 Hispanic Heritage Month
- 9/1 - Labor Day
- 9/26 - National Native American Day

October

- National Disability Employment Awareness Month*
- Breast Cancer Awareness month
- LGBTQ History Month
- Global Diversity Awareness Month
- 10/13 - Indigenous Peoples Day
- 10/10 - World Mental Health Day
- 10/20 - Diwali

November

- 11/1 - Diwali
- Native American Heritage Month
- Military Family Month
- 11/1 - All Saints Day//Día de los Muertos
- 11/11 - Veterans Day (Public Holiday date 11/10)
- 11/20 - Transgender Day of Remembrance

December

- 12/3 - International Day of Persons with Disabilities
- 12/14- 12/22 - Hanukkah
- 12/10 - International Human Rights Day
- 12/26 -1/1 - Kwanzaa
- 12/25 - Christmas